

SALARY TABLE 2021-ATL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.16%
FOR THE LOCALITY PAY AREA OF ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.55	\$ 11.94	\$ 12.32	\$ 12.71	\$ 13.09	\$ 13.32	\$ 13.70	\$ 14.08	\$ 14.09	\$ 14.45
	O	17.33	17.91	18.48	19.07	19.64	19.98	20.55	21.12	21.14	21.68
2	B	12.99	13.30	13.73	14.09	14.25	14.67	15.09	15.51	15.93	16.35
	O	19.49	19.95	20.60	21.14	21.38	22.01	22.64	23.27	23.90	24.53
3	B	17.01	17.48	17.95	18.43	18.90	19.37	19.84	20.32	20.79	21.26
	O	25.52	26.22	26.93	27.65	28.35	29.06	29.76	30.48	31.19	31.89
4	B	19.09	19.62	20.15	20.68	21.22	21.75	22.28	22.81	23.34	23.87
	O	28.64	29.43	30.23	31.02	31.83	32.63	33.42	34.22	35.01	35.81
5	B	21.96	22.55	23.14	23.74	24.33	24.92	25.52	26.11	26.71	27.30
	O	32.94	33.83	34.71	35.61	36.50	37.38	38.28	39.17	40.07	40.95
6	B	23.15	23.81	24.47	25.14	25.80	26.46	27.12	27.78	28.44	29.10
	O	34.73	35.72	36.71	37.71	38.70	39.69	40.68	41.67	42.66	43.65
7	B	24.99	25.73	26.46	27.20	27.93	28.67	29.40	30.14	30.87	31.61
	O	37.49	38.60	39.69	40.80	41.90	43.01	44.10	45.21	46.05	46.05
8	B	26.05	26.86	27.68	28.49	29.31	30.12	30.94	31.75	32.56	33.38
	O	39.08	40.29	41.52	42.74	43.97	45.18	46.05	46.05	46.05	46.05
9	B	27.87	28.77	29.67	30.57	31.47	32.37	33.27	34.17	35.07	35.97
	O	41.81	43.16	44.51	45.86	46.05	46.05	46.05	46.05	46.05	46.05
10	B	30.70	31.69	32.68	33.67	34.66	35.65	36.64	37.63	38.62	39.61
	O	46.05	46.05	46.05	46.05	46.05	46.05	46.05	46.05	46.05	46.05
11	B	32.64	33.72	34.81	35.90	36.99	38.08	39.16	40.25	41.34	42.43
	O	46.05	46.05	46.05	46.05	46.05	46.05	46.05	46.05	46.05	46.05
12	B	39.12	40.42	41.73	43.03	44.33	45.64	46.94	48.25	49.55	50.85
	O	46.05	46.05	46.05	46.05	46.05	46.05	46.94	48.25	49.55	50.85
13	B	46.52	48.07	49.62	51.17	52.72	54.27	55.82	57.37	58.92	60.47
	O	46.52	48.07	49.62	51.17	52.72	54.27	55.82	57.37	58.92	60.47
14	B	54.97	56.80	58.63	60.46	62.30	64.13	65.96	67.79	69.62	71.46
	O	54.97	56.80	58.63	60.46	62.30	64.13	65.96	67.79	69.62	71.46
15	B	64.66	66.81	68.97	71.12	73.28	75.43	77.59	79.74	81.90	82.65
	O	64.66	66.81	68.97	71.12	73.28	75.43	77.59	79.74	81.90	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>